

Global Genomic Medicine Consortium

# STRATEGIC PLAN SUMMARY

#### VISION

Genomic medicine for everyone.

#### PURPOSE

An international community formed to advance the implementation of genomic medicine and improve health for all.

#### MISSION

To leverage and nurture global expertise, create practical, real world solutions, and disseminate knowledge for implementing genomic medicine in diverse settings around the world.

#### TAGLINE

Convening communities, advancing implementation, improving health

### Strategic Goals

#### GOAL 1

Obtain resources for sustainability and growth of G2MC

#### **GOAL 2**

Build and foster vibrant, international community

#### GOAL 3

Create practical implementation solutions

**GOAL 4** Share solutions with the field for adoption

## Values and Principles

#### COMMITMENT

- We honor each other's commitment to the genomic medicine implementation community by being prepared and participating actively.
- We practice accountability to each other by being honest about our ability to contribute and trusting the consensus of the group when we are not able to engage.

#### RESPECT

- We recognize that while we have a shared vision for genomic medicine implementation, we come from different cultures and work in different settings. What works for one member might not work for another.
- We explore differences in our understanding, experiences, and practice of genomic medicine and seek to learn from one another.
- We strive to create an inclusive environment.

#### COLLABORATION

- We are a community of diverse capabilities and experiences. Together, we can share the workload and multiply our effort.
- Through collaboration, we can solve genomic medicine implementation challenges that no one person, organization, or country may be able to solve on their own.

#### INTEGRITY

- We make objective, evidence-based recommendations for the implementation of genomic medicine.
- We believe in reproducible findings.
- We are transparent about conflicts of interest.

# Commitment to Diversity, Equity, and Inclusion

GGMC is committed to diversity, inclusion, accessibility, and equity. GGMC recognizes that the relationship between DEI and genomic research and medicine is complex and warrants special attention.

### Core Lanes of Work

G2MC focuses its energy and resources on programs and initiatives that connect stakeholders, encourage exchange, contribute evidence, and share solutions.

- Connect: Reduce barriers for collaboration and serve as a global resource for genomic medicine expertise from many disciplines (clinical, technological, data science, education, and policy).
- Exchange: Encourage bidirectional sharing and support among members of the G2MC community regardless of their career stage in order to nurture the workforce of tomorrow.
- Contribute: Provide a conduit for development, execution, and dissemination of opportunities for global genomic medicine implementation projects. Build clearinghouse and knowledge base for cross-discipline genomic medicine implementation expertise (e.g., from clinical, technological, data science, education, and policy).
- Share: Disseminate best practices for genomic medicine implementation to policymakers and practitioners.

G2MC is part of the Global Genomic Medicine Collaborative (GGMC), a global organization headquartered in North Carolina, USA, with a mission to advance genomic medicine integration efforts worldwide.

